

# Education Foundation

## Companies with Matching Gift Programs

AAI Corp.	American Stock Exchange
Abbott Laboratories	American United Life Insurance Co.
ABN AMBRO North America Inc.	Amerisure Mutual Insurance, Co.
Accenture	AmerUs Group
ACF Industries, Inc.	Amgen Foundation
Acuson	Amgen, Inc.
ADC Telecommunications	AmSouth BanCorp. Foundation
Addison Weley Longman	AMSTED Industries, Inc.
Adobe Systems, Inc.	Anadarko Petroleum, Corp.
Advanced Micro Devices, Inc.	Analog Devices, Inc.
AEGON USA, Inc.	Anchor/Russell Captial Advisor, Inc.
Aetna, Inc.	Andersons, Inc.
AGL Resources, Inc.	Anheuser-Busch Cos., Inc.
AIG	Aon Corp.
AIM Management Group, Inc.	Appleton Paper, Inc.
Air Products and Chemicals, Inc.	Aqua Alliance, Inc.
Akzo Nobel, Inc.	Aquarion , Co.
Alaska Airlines	ARAMARK, Corp.
Albany International Corp.	Arch Chemicals, Inc.
Albemarle Corp.	Archer Daniels Midland
Albertson's Inc.	Ares Advanced Tech.
Alcan Aluminum Corp.	Argonaut Group. Inc.
Alcoa, Inc.	Ariel Capital Management, LLC.
Alexander and Baldwin, Inc.	Aristokraft, Inc.
Alexander Haas Martin and Partners	Arkema, Inc.
Allegro MicroSystems, Inc.	Armstrong World Industries, Inc.
Allfirst Financial, Inc.	Armtek, Corp.
Alliance Capital Management, LP	Arrow Electronics, Inc.
Alliant Energy Corp.	Ashland, Inc.
Alliant Techsystems	Aspect Telecommunications
Allstate Insurance Co.	Associates Corp. of North America
Altria Group, Inc.	Assurant Health
Amerada Hess Corp.	Astoria Federal Savings
Ameren Corp.	AstraZenca
American Electric Power	AT&T
American Express Co.	Atlantic City Electric Co.
American General Corp.	Atlantic Data Services, Inc.
American Honda Motor Corp., Inc.	Autodest, Inc.
American International Group, Inc.	Automatic Data Processing, Inc.
American National Bank	AVAYA, Inc.
American Optical Corp.	Avery Dennison, Corp.
American Standard, Inc.	Avon Products, Inc.
American States Insurance, Co.	AXA Financial

Baker Hughes, Inc.  
 Ball Corp.  
 Bancroft-Whitney  
 Bank of America Corp.  
 Bank of America Charitable Foundation  
 Bank of California, NA  
 Bank of Montreal  
 Bank of New York Co., Inc.  
 Bank of Tokyo-Mitsubishi, Ltd.  
 Bank One Corp.  
 Bank South Corp.  
 Bankers Life and Casualty  
 Banta Crop. Foundation, Inc.  
 Barclays Capital  
 Barclays Global Investors (Canada)  
 Barclays Global Investors (U.S.) C.R.  
 Bard, Inc.  
 Barnes Group, Inc.  
 Barnett Associates, Inc.  
 Barrett Technology, Inc./Barrett Communications, Inc.  
 BASF Corp.  
 Bass, Berry and Sims, PLC  
 Baxter International Inc.  
 Bay Networks  
 BEA Systems, Inc.  
 Bechtel Group, Inc.  
 Becton Dickinson and Co.  
 Belden Wire and Cable Co.  
 BellSouth Corp.  
 Bemis Co., Inc.  
 BeneTemps, Inc.  
 L.M. Berry and Co.  
 BHP Minerals International, Inc.  
 Binney and Smith, Inc.  
 Bituminous Casualty Corp.  
 Black and Decker Corp.  
 Blount Foundation, Inc.  
 Blue Bell, Inc.  
 BMC Industries, Inc.  
 BMO Financial Group, US  
 BOC Group, Inc.  
 Boeing Co.  
 Bonneville International Corp.  
 Borden Family of Cos.  
 Boston Gear  
 Boston Mutual Life Insurance Co.  
 Bowater, Inc.  
 Bowater Newsprint, Calhoun Operations  
 BP  
 BRAKELEY Briscoe, Inc.  
 Branch Banking & Trust, Co.  
 Bridgestone Americans Holding, Inc.  
 Brink's Co.  
 Bristol-Myers Squibb Co.  
 Bronco Wine Co.  
 Brown Shoe Co., Inc.  
 Brown-Forman Corp.  
 Brush Engineered Materials, Inc.  
 BTR Sealing Systems Group  
 Buell Industries, Inc.  
 Bunge North America, Inc.  
 Burlington Northern Santa Fe Corp.  
 Business and Legal Reports, Inc.  
 Butler Manufacturing Co.  
 C1 Consulting LLC  
 Cadence Design Systems, Inc.  
 Calnex Manufacturing Co., Inc.  
 Calpine, Corp.  
 CambridgeSoft  
 Campbell Soup Foundation  
 Canadian Pacific Railway  
 Cannon Corporation  
 Capital Group Cos.  
 Capital One Services, Inc.  
 Cardinal Health  
 Cargill, Inc.  
 Caranegie Corp. of New York  
 Castrol North America  
 Carson Products Co.  
 Catalina Marketing, Corp.  
 Catepillar, Inc.  
 Central Illinois Light Co.  
 Chesapeake Corp.  
 ChevronTexaco Corp.  
 Chicago Mercantile Exchange  
 Chicago Title and Trust Co.  
 Chicago Tribune Co.  
 Chiquita Brands International  
 Chubb and Sone, Inc.  
 Church and Dwight Co., Inc.  
 Church Mutual Insurance Co.  
 Ciba Specialty Chemical Corp.  
 CIGNA Corp.  
 Cincinnati Bell, Inc.  
 Cinergy Corp.  
 Cingular Wireless  
 Circuit City Stores, Inc.  
 CIT Group, Inc.  
 CITGO Petroleum Corp.  
 Citigroup

Citrix Systems, Inc.  
 Clariant Corp.  
 Clark Construction Group, Inc.  
 Cleveland-Cliffs, Inc. and Associated Co.  
 Clopay Corp.  
 Clorox Co. CNA  
 Coca-Cola Co.  
 Colgate-Palmolive Co.  
 Collins and Aikman Corp.  
 Colonial Management Association, Inc.  
 Colonial Penn Group, Inc.  
 Columbia Energy Group Service Corp.  
 Columbus Life Insurance Co.  
 Comerica, Inc.  
 Commonwealth Edison Co.  
 Commonwealth Fund Community Bank System, Inc.  
 Computer Associates International, Inc.  
 Computer Network Technology Crop.  
 ConAgra Foods, Inc.  
 Conexant  
 Congoleum Corp.  
 Connecticut Natural Gas Corp.  
 Conocco, Inc.  
 CONRAIL, Inc.  
 Consolidated Edison Co. of New York, Inc.  
 Constellation Energy  
 Consumer Programs, Inc.  
 Co-Op Banking Group Co's.  
 Cooper Industries  
 Copley Press, Inc.  
 Corning, Inc.  
 CPI Corp.  
 Crane Co.  
 Cranston Print Works Co.  
 Crow, Chizek, and Co., LLC  
 CRT Properties, Inc.  
 Crum & Forster  
 CSC Index  
 CSG Systems, Inc.  
 CSX Corp.  
 CUNA Mutual Group  
 D&B  
 DaimlerChrysler Corp.  
 Dana Corp.  
 Danforth Foundation  
 Darden Restaurant  
 Data Services Direct  
 Datatel, Inc.  
 David and Lucile Packard Foundation  
 David L. Babson and Co., Inc.  
 Deloitte  
 Delta Air Lines, Inc.  
 Deluxe Crop.  
 Demont and Associates, Inc.  
 DENSO International America, Inc.  
 Dental Service of Massachusetts  
 Deutsche Bank Americas  
 A.W.G. Dewar, Inc.  
 Dictaphone Corp.  
 Diebold, Inc.  
 Difco Laboratories  
 Digital Sciences Corp.  
 DirecTV  
 Dole Food Co., Inc.  
 Dominion  
 Dominion Foundation  
 Donaldson Co., Inc.  
 DonateWell  
 R.R. Donnelley and Sons Co.  
 Doris Duke Charitable Foundation  
 Dow AgroSciences, LLC  
 Dow Corning Corp.  
 Dow Jones and Co., Inc.  
 Dresser Industries, Inc.  
 Dresser-Rand Co.  
 DSM Engineering Plastics, Inc.  
 DTE Energy  
 Duff-Norton Co.  
 Duke Energy  
 Duracell International, Inc.  
 Eastern Bank  
 Eastern Mountain Sports  
 Eaton Crop.  
 Eaton Vance Management  
 eBay, Inc.  
 Ecolab, Inc.  
 Eddie Bauer  
 Edison International  
 EducationQuest Foundation, Inc.  
 Educators Mutual Life Insurance Co.  
 El Paso Energy Corp.  
 Eli Lilly and Co.  
 Emerson Electric Co.  
 Endo Pharmaceutical Energen Corp.  
 Enesco Group Engelhard Corp. Entergy  
 Equifax, Inc.  
 Equitable Resources, Inc.  
 Equiva Services, LLC  
 ERE Yarmouth  
 Erie Insurance Group

Ernst and Young, LLP  
Essex Industries  
Esterline Corp.  
Ethyl Corp.  
ExxonMobil (Education) Factory Mutual Insurance  
Co.  
Fannie Mae and the Fannie Mae Foundation  
Federated Department Stores, Inc.  
Feingold and Feidgold Insurance  
Ferro Corp.  
Fidelity Investments  
Fiduciary Trust Co., Boston  
Jamee and Marshall Field Foundation  
Fifth Third Bancorp.  
First Allmerica  
Financial Life Insurance Co.  
First Data Crop.  
First Hawaiian Bank  
First Horizon National Corp.  
First National Bank of Hudson  
FirstEnergy Corp.  
Fluor Corp.  
FMC Corp.  
Follett Corp.  
Ford Foundation (Legal Services)  
Ford Motor Co.  
Ford Motor Co. of Canada, Ltd.  
Fortis Woodbury  
Fortis Health  
Fortune Brands, Inc.  
Foster Wheeler Corp.  
Foxboro Co.  
FPL Group, Inc.  
Freddie Mac  
Frederic W. Cook and Co., Inc.  
Freeport-McMoRan  
H.B. Fuller Co.  
Fulton Financial Corp.  
E. and J. Gallo Winery  
Gannett Co., Inc.  
Gannett Foundation  
Gap Inc. Gartner Group  
Gary-Williams Co./Piton Foundation  
GATX Corp.  
GE Osmonics, Inc.  
GenCorp  
General Cable Co.  
General Defense Corp.  
General Electric Canada, Inc.  
General Electric Co.

General Mills, Inc.  
General Motors Corp.  
General Re Corp.  
M. Arthur Gensler, Jr., and Associates, Inc.  
Geon Co.  
Georgia-Pacific Co.  
Georgia Power Co.  
Gerber Products Co.  
Gerber Scientific, Inc.  
J. Paul Getty Trust  
Gilbane Building Co.  
Gillette Co.  
GKN America Corp.  
GlaxoSmithKline  
Glenmede Corp.  
Globe Newspaper Co.  
Gnat, Inc.  
Goldman Sachs Group, Ltd.  
Good Value Homes, Inc.  
Goodrich Corp.  
Google Inc.  
Gould Electronics, Inc.  
Goulds Pumps, Inc.  
Government Employees Insurance Co.  
GPU, Inc.  
W.R. Grance and Co.  
Graco, Inc.  
W.W. Grainger, Inc.  
Grant Thornton, LLP  
Grantham Mayo, Van Otterloo and Co., LLC  
Graphics Controls Corp.  
Great West Casualty Co.  
Greenleaf Enterprises, LLC  
GreenPoint Bank  
Gregory Poole Equipment Co.  
Grenzebach, Glier and Associates, Inc.  
Grinnell Mutual Reinsurance Co.  
GTECH Corp.  
Guardian Life Insurance Co. of America  
Guidant Corp.  
Guide One Insurance  
Gulf Power Co.  
H & R Block, Inc.  
Halliburton Co.  
Hallmark Cards, Inc.  
Hambrecht and Quist, LLC  
Hampton and Harper, Inc.  
M.A. Hanno Co.  
Hanover Insurance Co.  
Harley-Davidson Motor Co.

Harleysville Mutual Insurance Co.  
 Harrah's Entertainment, Inc.  
 Harris Crop.  
 Hartford Financial Services Group  
 Hartford Steam Boiler Inspection and Insurance Co.  
 HSB Group, Inc.  
 Hartmarx Corp.  
 Hasbro, Inc.  
 Hawaiian Electric Industries, Inc.  
 Haworth, Inc.  
 HBO  
 H.J. Heinz Co.  
 Heller Financial, Inc.  
 Henry Luce Foundation  
 Herold and Associates  
 Hershey Foods Corp.  
 Heublein Foundation, Inc.  
 Hewitt Associates, LLC  
 Hewlett-Packard Co.  
 Hibernia National Bank  
 Higher Education Publications, Inc.  
 Hillman Co.  
 Hoffmann-LaRoche, Inc.  
 Holmes and Narver, Inc.  
 Holyoke Mutual Insurance Co. in Salem  
 Homestake Mining Co.  
 Honeywell International  
 Horizon Blue Cross Blue Shield of New Jersey  
 Hormel Foods Corp.  
 Houghton Chemical Corp.  
 Houghton Mifflin Co.  
 HSB Group  
 HSBC - North America  
 HSB-Industrial Risk Insurers  
 Hubbell, Inc.  
 J.M. Huber Corp.  
 Huffey Corp.  
 Hughes Electronics Corp.  
 ICI Americas, Inc.  
 IDEX Corp.  
 IKON Office Solutions  
 Illinois Tool Works, Inc.  
 Inco United States, Inc.  
 Independence Investment Associates, Inc.  
 Information Technology Systems  
 InfoSpace  
 Ingersoll-Rand Co.  
 Intron Corp.  
 Integon Corp.  
 Intel Foundation  
 International Business Machines Corp.  
 International Flavors and Fragrances, Inc.  
 International Textile Group, Inc.  
 International Student Exchange Cards, Inc.  
 Intuit  
 Invensys Building Systems  
 IPALCO Enterprises, Inc.  
 Ivory Investment Management, LLP  
 J. Walter Thompson Co.  
 J.P. Morgan Chase and Co.  
 Jefferies Group, Inc.  
 Jefferson-Pilot Communications Co.  
 John Brown, Inc.  
 John Hancock Funds  
 John Hancock Life Insurance Co.  
 John Wilen and Sons Inc., Publishers  
 Johns Manville Corp.  
 Johnson Controls, Inc.  
 Johnson and Johnson Family of Cos.  
 S.C. Johnson and Son, Inc.  
 JSJ Corp.  
 Juniper Networks Kansas City Southern  
 Karmazin Products Corp.  
 Kearney-National, Inc.  
 Keefe, Bruyette and Woods, Inc.  
 Kellogg Co.  
 M.W. Kellogg Co.  
 Kennametal, Inc.  
 Kennedy Associates Real Estate Counsel, Inc.  
 Kerr-McGee Corp.  
 KeyCorp  
 Keyspan Energy  
 Keystone Associates, Inc.  
 Kimberly Clark Foundation  
 Kingsbury Corp.  
 Kiplinger Washington Editors  
 KN Energy, Inc.  
 Knight-Ridder  
 Koch Enterprises, Inc.  
 Koehler Building Co., Inc.  
 H. Kohnstamm and Co., Inc.  
 Korte Construction Co.  
 KPMG, LLP  
 Laboratory Corp. of America  
 Lam Research Corp.  
 Lamson and Sessions Co.  
 Lan O'Lakes Foundation  
 LandAmerica Financial Group, Inc.  
 Law Co., Inc.  
 Law Co's. Group, Inc.

Lehigh Cement Co.  
 Lehman Brothers  
 Leo Burnett Co., Inc.  
 Levi Strauss and Co.  
 LEXIS-NEXIS  
 Lexmark International, Inc.  
 Libbey-Owens Ford Co.  
 Lincoln Financial Advisors  
 Link Engineering Co., Inc.  
 Thomas J. Lipton Co.  
 Litton Irek Optical Systems  
 Liz Claiborne, Inc.  
 Lockheed Martin Crop.  
 Loews Corp.  
 Lojack Corp.  
 Lubrizol Corp.  
 Lucky Stores, Inc.  
 Lukens, Inc.  
 Lumina Foundation for Education  
 Lyondell Chemical Co.  
 M/A/R/C Group  
 John D. and Catherine T. MacArthur Foundation  
 MacLean-Fogg Co.  
 Joshia Macy, Jr. Foundation  
 Maguire Oil Co.  
 Mallinckrodt, Inc.  
 Management Compensation Group/Dulworth, Inc.  
 Manu life Financial  
 Marathon Oil Co.  
 Mairtz, Inc.  
 Marley Co.  
 Marsh and McLennan Co's., Inc.  
 Massachusetts Mutual Life Insurance Co.  
 Massachusetts Port Authority  
 MasterCard International, Inc.  
 Mattel, Inc.  
 Maxus Energy Crop.  
 May Department Stores Co.  
 Maytag Corp.  
 Mazda (North America), Inc.  
 McAfee, Inc.  
 McCormick and Co., Inc.  
 McDonald's Corp.  
 McGraw-Hill Co's.  
 McKesson Corp.  
 McKnight Foundation  
 MEADWestvaco Crop.  
 Mebane Packaging Corp.  
 MedPointe  
 Medtronic, Inc.  
 Mellon Financial Corp.  
 Menasha Corp.  
 Mentor Graphics Merck and Co., Inc.  
 Meredith Corp.  
 Meridian Insurance Co.  
 Merit Oil Corp.  
 Merrill Lynch and Co., Inc.  
 Metropolitan Life Insurance Co.  
 Metso Automation  
 Mettler-Toiledo, Inc.  
 Microsoft Corp.  
 Midlane Life Insurance Co.  
 Miehl-Gross-Dexter, Inc.  
 Milliken and Co.  
 Millipore Corp.  
 Milwaukee Electric Tool Corp.  
 Minerals Technologies, Inc.  
 Mississippi Power Co.  
 Mitsubishi Electric and Electronics U.S.  
 Mitsubishi International Corp.  
 Mizuho Financial Group  
 Mobil Retirees  
 Moen, Inc.  
 Monroe Auto Equipment Co.  
 Monsanto Co.  
 Moody's Corp.  
 MOOG, Inc.  
 Morgan Construction Co.  
 Morgan Stanley  
 Morrison & Foerster, LLP  
 Mortgage Guaranty Insurance Corp.  
 Motorola, Inc.  
 Charles Stewart Mott Foundation  
 MSI Insurance  
 MTS Systems Corp.  
 Murphy Oil Corp.  
 Mutual of America Mutual of Omaha  
 NACCO Industries, Inc.  
 National City  
 National City Bank of Pennsylvania  
 National Grid Cos.  
 National Gypsum Co.  
 National Semiconductor Corp.  
 National Starch and Chemical Co.  
 Nationwide  
 NCR Corp.  
 NetOptix Corp.  
 New England Business Service, Inc.  
 New England Electric System Cos.  
 New Jersey Natural Gas Co.



The New York Community Trust - AllianceBernstein  
 Foundation  
 New York Life Insurance  
 New York State and Electric & Gas Corp.  
 New York Stock Exchange, Inc.  
 New York Times Co.  
 Newmont Mining Corp.  
 Nicor Gas  
 Nielsen Media Research  
 NIKE, Inc.  
 Nissan North America, Inc.  
 Nordson Corp.  
 Norfolk and Dedham Group  
 Norfolk Southern Corp.  
 North Jersey Media Group, Inc.  
 Northern States Power Co.  
 Northern Telecom, Inc.  
 Northern Trust Co.  
 Northrop Grumman  
 Northwestern Mutual  
 W.W. Norton and Co., Inc.  
 Novartis Corp.  
 Novell, Inc.  
 NSTAR  
 Nuveen Investments  
 Office Depot  
 Ohio National Financial Services  
 Oklahoma Gas and Electric Co.  
 Old Mutual Asset Management Charitable Foundation  
 Olin Corp.  
 OMNOVA Solutions, Inc.  
 Ondeo Nalco Co.  
 One Beacon Insurance  
 Openaka Corp, Inc.  
 OppenheimerFunds, Inc.  
 Oracle Corp.  
 Organon International, Inc.  
 OSRAM SYLVANIA  
 Otter Tail Power Co.  
 Owens-Illinois, Inc.  
 Oxford Industries, Inc.  
 PACCAR, Inc.  
 Pacific Life Insurance Co.  
 Palm, Inc.  
 Pan-American Life Insurance Co.  
 Parker Hannifin Corp.  
 Paul Revere Co's.  
 PCL Construction, Inc.  
 Pella Corp.  
 Penn Mutual Life Insurance Co.  
 Pentair, Inc.  
 Penzoil Co.  
 People's Bank  
 PepsiCo Foundation  
 Peterson Consulting, Ltd.  
 Partnership  
 Pew Charitable Trusts  
 Pfizer, Inc.  
 PG and E Corp.  
 P.H. Gladfelter Co.  
 Philips Electronics North America Corp.  
 Phoenix Co's., Inc.  
 Pioneer Hi-Bred International, Inc.  
 Pioneer Investments  
 Pitney Bowes, Inc.  
 PJM Interconnection, LLC  
 Playboy Enterprises, Inc.  
 Plymouth Rock Foundation  
 PNC Financial Services Group  
 PNM  
 Pogo Producing Co.  
 Polaroid Corp.  
 Pope and Talbot, Inc.  
 Potlatch Corp.  
 PPG Industries, Inc.  
 PPL Corp.  
 PQ Corp.  
 Preformed Line Products Co.  
 Price and Pierce International, Inc.  
 Principal Financial Group  
 Procter and Gamble Co.  
 Progress Energy Proskauer Rose, LLP  
 Provident Co's., Inc.  
 Providian Crop.  
 Providian Financial  
 Prudential Financial  
 Public Service Electric and Gas Co.  
 Percolator Products, Inc.  
 Quaker Chemical Corp.  
 Quest Diagnostics, Inc.  
 Radio Shack  
 Random House  
 Rayonier Foundation  
 Raytheon Co.  
 RBC Dain Rauscher, Inc.  
 Reader's Digest Association, Inc.  
 RealNetworks, Inc.  
 Reebok International, Ltd.  
 Reliable Life Insurance Co.  
 Reuter America, Inc.

Revlon, Inc.  
 Rexam, Inc.  
 Rexnord Corp.  
 Rhodia, Inc.  
 Riot Games, Inc.  
 Riviana Foods Inc.  
 RLI Insurance Co.  
 Robert Wood Johnson Foundation  
 Rochester Midland Corp.  
 Rockefeller Brother Fund, Inc.  
 Rockefeller Family and Associates  
 Rockefeller Group  
 Rockwell Automation  
 RONIN Development Corp.  
 Royal and Sun Alliance Insurance  
 Ryco Divison, Reilly-Whiteman, Inc.  
 SAFECO Corp.  
 Saint-Gobain Corp. Foundation  
 Sallie Mae  
 Samuel Roberts Noble Foundation, Inc.  
 Sara Lee Corp.  
 SBC Communications, Inc.  
 Schering-Plough Corp.  
 Charles Schwab and Co., Inc.  
 Scientific-Atlanta, Inc.  
 Scientific Brake and Equipment Co.  
 Scott, Foresman and Co.  
 E.W. Scipps Co.  
 Scudder-Kemper Investments  
 Sealed Air Corp.  
 Securian Financial Group  
 Sensient Technology Corp.  
 Sempra Energy  
 Sealright Co., Inc.  
 Sentry Insurance Foundation, Inc.  
 Seton Co.  
 SGL Carbon Corp.  
 Shaklee Corp.  
 Sheldahl, Inc.  
 Shell Oil Co.  
 Shenandoah Life Insurance Co.  
 Sherwin-Williams Co.  
 Showa Denko Carbon, Inc.  
 Sierra Pacific Resources  
 Sifco Industries, Inc.  
 Skystone Ryan  
 Smith International, Inc.  
 Softsheen/Carson Products Sonoco Products Co.  
 Sony Corp. of America  
 Sony Pictures Entertainment  
 Southwest Gas Corp.  
 Spelman and Johnson Group  
 Spiegel, Inc.  
 Springs Industries, Inc.  
 Sprint Corp.  
 SPS Technoligies, Inc.  
 SPX Corp.  
 St. Paul Travelers  
 Sta-Rite Industries, Inc.  
 A.E. Staley Manufacturing Co.  
 Standard Insurance Co.  
 Standard Products Co.  
 Stanley Works  
 State Farm Insurance Co's.  
 State Street Corp.  
 Stauffer Communications, Inc.  
 Steel Heddle Manufacturing Co.  
 Steelcase, Inc.  
 StorageTek  
 STREM Chemicals  
 Subaru of America, Inc.  
 Sun Life Assurance Co of Canada  
 Sun Microsystem, Inc.  
 SunTrust Bank, Atlanta  
 SUPERALU, INC.  
 Susquehanna Investment Group  
 Swank, Inc.  
 Swedish Match  
 Swisher International Group, Inc.  
 Swiss Bank Corp.  
 Symantec  
 SYSCO Corp.  
 3Com Corp.  
 3M  
 TCF National Bank, Minnesota Teagle Foundation,  
 Inc.  
 Technometrics, Inc.  
 Tektronix, Inc.  
 Telcordia Technologies  
 Teledyne Technologies, Inc.  
 Tellabs, Inc.  
 Temple-Inland, Inc.  
 Tenet Healthcare Corp.  
 TENNANT  
 Tesoro Hawaii Corp.  
 Tesoro Petroleum Corp.  
 Tetley USA, Inc.  
 Texas Instruments, Inc.  
 Texon International  
 Textron, Inc.



THAT Corp.  
 Thomson Corp.  
 Thomson Professional & Regulatory, Inc.  
 Thrivent Financial for Lutherans  
 Tietex International, Ltd.  
 Time, Inc.  
 Time Warner  
 Times Publishing Co.  
 Tomkins Corp. Foundation  
 Toro Co.  
 Towers, Perin, Forster and Crosby  
 Toyota Motor Manufacturing, Kentucky, Inc.  
 Toyota Motor Sales, U.S.A., Inc.  
 Transamerica  
 Travelers Express Co., Inc.  
 T.Rowe Price Group, Inc.  
 TTX Co.  
 Turner Broadcasting  
 Turner Corp.  
 Tyco International, Ltd.  
 UGI Corp.  
 Unilever United States, Inc.  
 Union Central Life Insurance Co.  
 Union Mutual Fire Insurance Co.  
 Union Pacific Corp.  
 Unisource Foundation  
 United Fire and Casualty Co.  
 United Parcel Service  
 United States Automobile Association  
 United Technologies Corp.  
 Unitrin, Inc.  
 Universal Studios  
 U.S. Bancorp.  
 U.S. Borax, Inc.  
 USG Corp.  
 UST, Inc.  
 Utica National Insurance Group  
 Valero Energy Corp.  
 Vanguard Group, Inc.  
 Verizon Corp.  
 Verizon Foundation  
 Vitaluic Co. of America  
 Virginia Power/North Carolina Power  
 Vulcan Materials Co.  
 Wachovia Bank, NA  
 Wallace and Wallace, Ltd.  
 Walt Disney Company  
 Walt Disney Co. Foundation  
 Warnaco  
 Warner Brothers  
 Washington Dental Service  
 Washington Group International, Inc.  
 Washington Mutual  
 Washington Post Co.  
 C.J. Webb, Inc.  
 Welch Foods, Inc., a Cooperative  
 Wells Fargo and Co.  
 West Group  
 Westar Energy, Ind.  
 Weyerhaeuser Co.  
 Whirlpool Corp.  
 Whitaker Corp.  
 Williams  
 Williams Gas Pipeline/Transco Energy Co.  
 Winn-Dixie Stores, Inc.  
 Winter Wyman and Co.  
 Wiremold Co.  
 Wisconsin Energy Corp.  
 WJ Communications, Inc.  
 Wolverine World Wide, Inc.  
 Words At Work, Inc.  
 Wyeth  
 Wyman-Gordon Co.  
 Xerox Corp.  
 Xtra Corp., Charitable Foundation  
 Yahoo Inc.  
 Zurich-American Insurance Group